

# Health and Safety Policy

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Version: 2.0

## 1 Scope

IPS has a strong commitment to health and safety and the prevention of occupational injury and illness, both in its own premises and in the premises of its customers where IPS employees are at work.

## 2 Health and safety commitments

### IMPROVEMENT

Our objective is to improve our health and safety performance continuously through the combined effort and participation of both management and employees.

### RESPONSIBILITY

Management is responsible by exemplarity for establishing and maintaining health and safety programs, ensuring compliance with IPS' defined safety policies, and providing resources to support our commitment to health and safety.

### PARTICIPATION

Employees ensure they comply with safe working practices and procedures, and are responsible for maintaining safe and healthy working conditions. In this way, employees actively participate in health and safety by taking responsibility to work safely and learn safety procedures and practices.

### REALIZATION

Within the framework of our main activity to prepare and follow up the realization of industrial investment projects, we provide to our customers a culture and a complete range of services for Health and Safety in their project, from the design to the startup of new facilities.

### PREVENTION

Prevention is the goal of our health and safety programs. All parties will continue to work together to ensure a safe and healthy workplace, and to ensure the successful implementation of this policy.



**Nicolas Dubois**

**Chief Operating Officer**



**Juan Sanchez Chatar**

**Chief Executive Officer**